

## Superintendent's Estimate of Needs 2018-2019

Last night, in a special meeting, Virginia Beach City Public School Superintendent Dr. Aaron Spence announced the school division's Estimate of Needs. The superintendent provided important information on how the division will spend \$770 million.



School Board members listened as Dr. Spence outlined budget priorities: Reducing class size, replacing aging buses and technology, equitable compensation, phase in of full day kindergarten, supporting 1:1, reduce reliance on reversion funds, and contributing PAYGO to the CIP.

What does this mean? The additions of 28 full time positions: 8.6 for elementary,

4.4 for middle and 15 for high. Furthermore, 25 additional staff (12 high school counselors, 10 tech support, and 3 Tech Specialists) will be added. This is a positive step in reducing workload.

Not so positive~ All employees will receive a **2%** increase in pay. For teachers, this will be seen in a new, pay-step instructional scale. The scale will be limited to 30 steps and a .5 pay increase will be added for each year of service. A 1.5 COLA will be added to each step for the 2018-19 school year. VBEA members recommended that VBCPS return to an instructional pay-step scale that incentivizes teachers and allows employees to make more money earlier in their career. This is a positive improvement, however, a 2% raise does not cover the 2.1% COLA. Also, a 1% increase in employee healthcare premiums erodes the 2% raise. Stay tuned for more budget updates.  
*Kelly Walker, VBEA President*

### VBEA Assistant of the Year Celebration!



Hold the Date----May 14, 2018  
5:00 pm Kellam High School  
See a School Representative for  
information

**VBEA Read Across America**  
**Saturday March 3, 2018**  
**1-3 pm**  
**Barnes and Noble (Pembroke)**



**Games, Prizes, Special Guests**  
**School Board: Beverly Anderson,**  
**Dottie Holtz, Kim Melnyk, Trenace**  
**Riggs**



## The Voice: VEA Lobby Day

By Kelly Walker

Supported by VBCPS, VEA Lobby Day is an important way for members to share with stakeholder's stories of what happens in classrooms across the Commonwealth every day. Hundreds of VEA members spent the day at the Capitol sharing their stories with legislators, taking advantage of the chance to put faces and relationships on education issues up for debate in the 2018 session. Topics on the table during the day's conversations included: teacher pay, shutting down the school- to- prison pipe-line, making constructive changes to the Standards of Learning, and finding ways to more effectively handle student discipline while lowering a too-high suspension rate.

A sincere thank you to those members who went to Richmond on behalf of Public Education!

### Upcoming Events

- 2/13** School Board meeting, 6pm
- 2/17** Under-represented Male Symposium
- 2/20** School Board Meeting 6pm
- 2/27** School Board meeting, 6pm
- 2/26** Policy Meeting/VEA Conv petitions Due
- 3/3** Barnes and Noble-Read Across America
- 3/7** Member Meeting/AOY/VBEA petitions due



**\$6.00 Large Pizza**  
 (Tax Exempt for schools)  
 \$2.00 delivery fee per order  
<http://www.calzpizza.com/>

### VBEA Board of Directors

President: Kelly Walker  
 Vice-President: Barbara Powell  
 Treasurer: Heather Sipe  
 Secretary: Dawn Euman  
 District A: Catherine Malley  
 District B: Jeff Cobb

District C: Kaitlin Jensen  
 District D: Gabrielle Walton  
 District E: Cameron Baker  
 District F: Natalie Lebo  
 District G: Jessica Baker  
 District H: Open

District I: Fran Mongin  
 District J: Cindy Wheeler  
 District K: Kathleen Slinde  
 Immediate Past President:  
 Trenace Riggs